

# Announcement of Vacancy

Superintendent of Schools  
Madison CUSD #12



Madison, Illinois

## **Superintendent Vacancy Announcement**

The Madison CUSD #12 Board of Education, Madison, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The Board wishes to select a superintendent who will begin work on or before July 1, 2019. It is anticipated that the salary range will be \$100,000.00 to \$125,000.00 depending on successful experience and education. The Board of Education will pay the Teacher Retirement contributions, pay health benefits, and pay Illinois Association of School Administrators membership fees. It is expected that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

### **MISSION STATEMENT:**

Through Rigor, Relevance, and Relationships' Madison CUSD #12 will maximize ALL students potential to be successful in the world.

### **DEMOGRAPHICS:**

**TYPE:** (*grades included*): PRE K-12

**SIZE:** 21 square miles, PreK - 6: 428 Students, Junior High: 81 students, H.S.: 185 students.

4 principals, 1 assistant principal, 95 teachers, 57 support personnel

The Madison Community Unit School District provides a positive learning environment that enables every student to be successful. Madison School District is located in Madison County, in the City of Madison, Illinois, approximately one mile from the large urban city of St. Louis, Missouri. The median household income according to 2010 data was \$21,797 compared to \$52,966 for the state of Illinois.

## CENTRAL OFFICE PERSONNEL:

The district office is staffed with a Superintendent, Business Manager, Bookkeeper, Director of Transportation, Director of Food Services, Director of Technology, and the Executive Assistant to the Superintendent.

<b>FINANCIAL DATA:</b>	Equalized Assessed Valuation	\$ 25,127,764
	(Rate Setting)	
	Bonds Outstanding	\$ 5,550,000.00
	Total Budget	\$ 11,490,974.00

<b>TAX RATE:</b>	Education	2.5900
	Operation	0.5000
	Transportation	0.2000
	Working Cash	0.0500
	Municipal Retirement	0.3582
	Tort Immunity	1.0348
	Bond & Interest	1.7868
	Social Security	0.3582
	Special Education	0.0400
	Fire Prevention	0.0500
	Lease	0.0500
	Other	
	<b>TOTAL</b>	<b>7.0180</b>

## CURRICULUM:

The district implements a rigorous curriculum based on the New Illinois State Standards in grades PK -12. The K-12 program utilizes NWEA/MAP as the student growth assessment. In addition, the reading specialist uses the Developmental Reading Assessment (DRA) for identifying tier 2 and 12 students. Technology is utilized throughout the school.

## **SPECIAL PROGRAMS:**

The district offers a full day early childhood program that is funded by state funds. The district also offers a Birth to 3 YOA Prevention Initiative program. In addition, the district offers state funded 21<sup>st</sup> Century Learning Community Center program after school for student in grades 1 -8. The district also participates in an IESA and IHSA sports, and offers a cooperative with Brooklyn School District #188 for several High School Sports.

## **SPECIAL SERVICES:**

Madison CUSD #12 is a member of the Madison County Region 1 Special Education Cooperative. Madison Elementary offers resource learning services, cross categorical classrooms, and refers students to approved private facilities when appropriate.

## **FACILITIES:**

Madison CUSD #12 has three educational buildings and one warehouse in the school district.

## **MEMBER OF:**

IESA, IHSA, IASB, IASA, IASBO, and Mississippi Valley Insurance Cooperative (MISVIC).

## **TRANSPORTATION:**

The district operates its own transportation program.

## **CAFETERIA SERVICES:**

Madison Elementary School participates in the Community Eligibility Provision (CEP) program providing a breakfast and lunch program prepared in house. Currently the district is a member of the Northern Illinois Independent Purchasing Cooperative.

## **DISTRICT WEB SITE:**

[www.madisoncusd12.org](http://www.madisoncusd12.org)

## **Information about the Community**

### **LOCATION:**

Madison is located in St. Louis Metro East area of Madison County on the Mississippi River.

### **MEDICAL:**

Madison is served locally by Gateway Regional Hospital in Granite City. Madison is also close to several major research hospitals in St. Louis including Washington University's Barnes Hospital, St. Louis Children's Hospital, St. Louis University Hospital, and Cardinal Glennon Children's Hospital.

### **CULTURAL:**

Madison is close to St. Louis and has all the cultural activities associated with a large Mid-western city.

### **RECREATION:**

Madison is close to recreational activities throughout metro east and southern Illinois including local, state, national parks, fishing, hunting, hiking, climbing, boating, and Madison County Transit Authority's 100 miles of bike trails.

### **PLACES OF WORSHIP:**

Madison has a number of churches of all denominations.

### **RETAIL:**

There are many shopping opportunities in Madison, Granite City, and other surrounding areas.

### **FRATERNAL AND PROFESSIONAL ORGANIZATIONS:**

There are many opportunities to join a variety of organizations in the Madison, and Granite City communities.

## **COLLEGES:**

Madison CUSD #12 is within the Southwestern Illinois Community College district. Madison is also close to Southern Illinois University at Edwardsville, McKendree University, Lindenwood University, St. Louis University, Washington University, Harris Stowe State University to name a few.

## **INDUSTRY:**

There is a variety of industries in the area including U.S. Steel at Granite City, Lanter, River's Edge Terminal, and Terminal Railroad Association among others.

## **IDEAL CANDIDATE:**

Successful candidates will have the necessary experience and professional integrity to be an excellent match for the Madison School District. In addition the final candidate for the Superintendent will be an educational and instructional leader who:

- Acts with integrity and fairness.
- Create a school culture and instructional program conducive to student learning.
- Be accountable to the Board of Education and the community he/she serves.
- Collaborate with the all stakeholders and respond to diverse community interests and needs.
- Promotes the success of every student by facilitating a vision of learning that is shared by all stakeholders.
- Manage the district's operation and resources for a safe learning environment.
- Possess the necessary skill set to manage financial and human resources of the district.
- Previous education and principal experience is required.

**Applicants are required to provide responses to the following statements:**

1. Describe your experience in school finance and budgeting.
2. Describe your experience in curriculum development and instructional implementation.
3. Describe your experience in building and sustaining productive relationships with the Board of Education and district stakeholders.
4. Describe your experiences in working with diverse populations.
5. Having read the ideal candidate section of the announcement of vacancy, why do you feel you are a match for this district?

**APPLICATION PROCEDURES**

**All applicants must apply by 5:00 PM (CST) February 1, 2019. Please provide the following documents to be considered a candidate:**

1. A formal letter of application indicating your desire to be a candidate for this position.
2. A formal resume that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent letters of reference dated within the last 3 years.
4. Copies of transcripts from each college/university attended.
5. Proof of qualification and licensure to be a superintendent and designation of Principal Evaluator in the state of Illinois (copy of the administrative licensure with all related endorsements)

**Forward all documents via mail or email to:**

Cullen L. Cullen, Ed.D. Interim Superintendent  
Madison CUSD #12  
602 Farrish  
Madison, IL 62060

Email: [sybil.banks@madisoncusd12.org](mailto:sybil.banks@madisoncusd12.org)

## **SUPERINTENDENT SELECTION TIMELINE**

<b>Application Deadline:</b>	<b>February 1, 2019</b>
<b>Candidate Review:</b>	<b>February 2019</b>
<b>Board Interview Candidates:</b>	<b>February 2019</b>
<b>New Superintendent Appointed:</b>	<b>March 2019</b>
<b>New Superintendent Starts:</b>	<b>On or Before July 1, 2019</b>

## **Board of Education**

The Madison CUSD #12 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to implementing those policies.

<b>Name</b>	<b>Years on Board</b>
Marie Nelson – President.....	11
Roshelle Williams-Gardner - Vice-President.....	6
Sonja Vauters – Secretary.....	13
James Buckels Sr. – Treasurer.....	4
John Williams – Member.....	2
Celena Browley – Member.....	13
Carlos Briggs – Member.....	3